

EXTRACT FROM COMMITTEE

City of Lincoln Council and Employee Joint
Consultative Committee

3 October 2023

10. Exclusion of Press and Public

RESOLVED that the press and public be excluded from the meeting during consideration of the following item(s) of business because it is likely that if members of the public were present there would be a disclosure to them of 'exempt information' as defined by Section 100I and Schedule 12A to the Local Government Act 1972.

14. HR Policy Change - Management of Change

Ali Thacker, HR and Payroll Team Leader:

- a) presented a report to request comments from Members on the proposed changes to the Councils Management of Change Policy, as detailed within the report, prior to progression to Executive for formal approval
- b) advised that a summary of the changes to the policy could be viewed at paragraph 3.1 of the report
- c) summarised that HR had reviewed the policy in conjunction with Trade Unions and Trade Unions were supportive of the changes
- d) invited comments and questions from Members of the Committee.

RESOLVED that:

- 1. the proposed changes to the HR Policy – Management of Change, as set out in the report, be supported for formal approval of the Executive.